

HEALTH, SAFETY AND ENVIRONMENT POLICY

In alignment with MKE's mission and with the aim of meeting the conventional defence industry needs of the Turkish Armed Forces, security forces and other customers, we conduct all our activities within the framework of the ISO 45001 Occupational Health and Safety Management System and the ISO 14001 Environmental Management System, and are committed to:

- Eliminating hazards and risks arising from our activities and working environment that may affect people and the environment.
- Providing the necessary conditions and resources to support continual improvement and development.
- Integrating our Environmental Management System into business processes and strategies, identifying environmental risks and opportunities, and implementing measures to minimise environmental risks.
- Protecting the environment by promoting sustainable resource use, mitigating and adapting to climate change, and conserving biodiversity and ecosystems.
- Ensuring the consultation and participation of employees and their representatives, while fostering cooperation with employees.
- Continually improving our management systems to enhance occupational health and safety and environmental performance.

We also undertake to comply with applicable national and international legal and regulatory requirements relating to occupational health and safety and the environment, and to fulfil the commitments outlined in this policy.